

Amendment No.12 to the Employment Agreement  
between the Town of Atherton and George Rodericks

The Employment Agreement ("Agreement") entered into by and between the TOWN OF ATHERTON, a municipal corporation ("Town") and GEORGE RODERICKS ("City Manager") on or about October 19, 2012, and amended on July 1, 2013, July 1, 2014, July 1, 2015, July 1, 2016, July 1, 2017, July 1, 2019, February 17, 2021, September 15, 2021, June 15, 2022, June 21, 2023, and June 19, 2024.

The Parties wish to make the following amendments to the Agreement as set forth below:

1. The parties agree to replace the following sentence from Paragraph 4 of the Agreement:

"The Town shall pay a base salary of \$287,218 per year, payable in prorated monthly installments, payable at the same intervals and in the same manner as regular employees."

This deleted sentence will be replaced with the following sentences in Paragraph 4 of the Agreement:

"The Town shall pay a base salary of \$294,973 per year, payable in prorated monthly installments, payable at the same intervals and in the same manner as regular employees."

2. The Town shall pay City Manager a one-time bonus in the amount of \$15,000.

3. All other provisions of the Agreement shall remain in full force and effect.

In witness whereof, the parties have executed this 12<sup>th</sup> Amendment to the Agreement as of June 18, 2025, and taking effect on July 1, 2025.

TOWN OF ATHERTON



Elizabeth Lewis, Mayor

CITY MANAGER



George Rodericks

Approved as to Form:

Mona Ebrahimi  
Mona Ebrahimi (Jun 24, 2025 13:07 PDT)

Mona G. Ebrahimi, City Attorney

Signature: 

Email: asuber@ci.atherton.ca.us