

1<sup>st</sup> AMENDMENT TO EMPLOYMENT AGREEMENT—CITY MANAGER

TOWN OF ATHERTON

The Employment Agreement (“Agreement”) entered into by and between the TOWN OF ATHERTON, a municipal corporation (“Town”) and GEORGE RODERICKS (“Manager”) on or about October 19, 2012, is amended effective July 1, 2013, as set forth following:

1. The text of Paragraph 4 of Agreement (COMPENSATION) is amended to read as follows:

“Town shall pay a base salary of One Hundred Ninety Thousand Dollars (\$190,000.00) per year, payable in prorated monthly installments, payable at the same intervals and in the same manner as regular employees, as may be amended from time-to-time to reflect percentage increases granted to all other management employees.”

2. Paragraph 5, EVALUATION, is amended by replacing the first sentence of the paragraph as follows:

“Manager has received an initial satisfactory six-month performance evaluation from the City Council, and shall hereafter receive annual evaluations.”

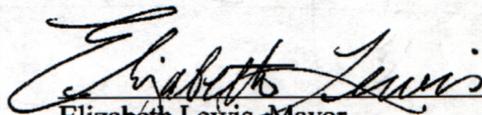
3. Paragraph 8, HOUSING, is deleted in its entirety.

4. Paragraphs 9 through 19 are renumbered as 8 through 18 to reflect the deleted former paragraph 8.

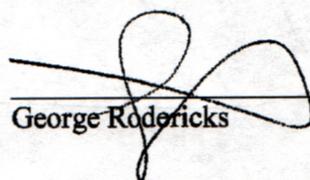
5. All remaining provisions of the Agreement shall remain in full force and effect.

In witness whereof, the parties have executed this 1<sup>st</sup> Amendment to the Agreement as of May 22, 2013.

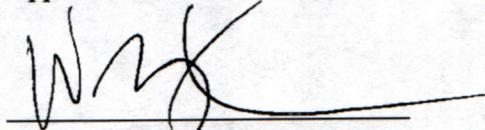
TOWN OF ATHERTON

  
Elizabeth Lewis, Mayor

CITY MANAGER

  
George Rodericks

Approved as to form:

  
William B. Connors, City Attorney