

3rd AMENDMENT TO EMPLOYMENT AGREEMENT—CITY MANAGER

TOWN OF ATHERTON

The Employment Agreement (“Agreement”) entered into by and between the TOWN OF ATHERTON, a municipal corporation (“Town”) and GEORGE RODERICKS (“Manager”) on or about October 19, 2012, and amended on July 1, 2013 and July 1, 2014, is further amended effective July 1, 2015, as set forth following:

1. The amount of base salary set forth in Paragraph 4 of Agreement (COMPENSATION) is amended to read as follows:

“Town shall pay a base salary of Two Hundred Three Thousand Five Hundred ninety-two Dollars (\$203,592.00) per year, payable in prorated monthly installments, payable at the same intervals and in the same manner as regular employees, as may be amended from time-to-time to reflect percentage increases granted to all other management employees.”

2. Paragraph 4 is further amended by adding a new sentence as follows:

“Manager shall, commencing July 1, 2015, receive a monthly automobile allowance of Four Hundred Dollars (\$400.00) and an annual allowance for personal technology purchases in the sum of Three Thousand Dollars (\$3,000.00); however, any part of this allowance not expended during the fiscal year shall be forfeited.”

3. All remaining provisions of the Agreement shall remain in full force and effect.

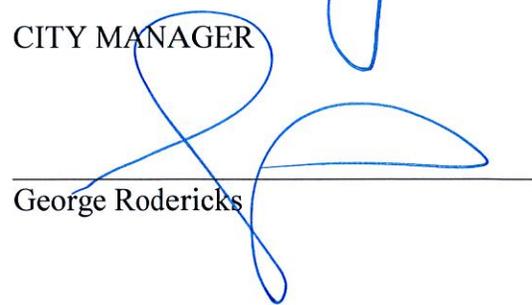
In witness whereof, the parties have executed this 3rd Amendment to the Agreement as of November 17 2015.

TOWN OF ATHERTON



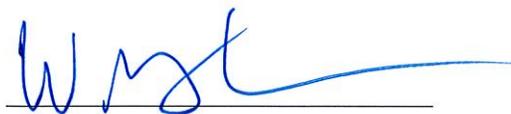
Rick DeGolia, Mayor

CITY MANAGER



George Rodericks

Approved as to form:



William B. Connors, City Attorney