

TOWN OF ATHERTON									
Salary Schedule									
FY 2020-2021									
Group	Job Class	Title	Dept	Code	Step	Hourly	Bi-Weekly	Monthly	Annually
	CM Rate effective 7/01/2020								
City Manager	Management/Misc	City Manager	12	1100	D	112.11	8,969.08	19,433.00	233,196.00
	Dept Head Rate Effective 01/01/2021								
Department Heads	Management/Misc	Finance Director	18	1104	A	86.93	6,954.34	15,067.74	180,812.86
					B	91.27	7,301.90	15,820.78	189,849.31
					C	95.83	7,666.64	16,611.06	199,332.70
					D	100.63	8,050.19	17,442.08	209,304.92
Department Heads	Management/Sworn	Chief of Police	40	1105	A	92.75	7,419.66	16,075.93	192,911.15
					B	97.39	7,790.89	16,880.26	202,563.11
					C	102.25	8,180.19	17,723.74	212,684.86
					D	107.37	8,589.20	18,609.94	223,319.25
		Chief of Police	40	1105	A	81.21	6,496.58	14,075.93	168,911.15
		Housing Reduction Salary			B	85.85	6,867.81	14,880.26	178,563.11
					C	90.71	7,257.11	15,723.74	188,684.86
					D	95.83	7,666.12	16,609.94	199,319.25
Department Heads	Management/Misc	City Clerk/Deputy City Manager	12		A	70.25	5,620.14	12,176.96	146,123.52
					B	73.76	5,901.06	12,785.63	153,427.56
					C	77.45	6,196.22	13,425.15	161,101.78
					D	81.32	6,505.62	14,095.52	169,146.19
Department Heads	Management/Misc	Public Works Director/City Engineer	50		A	86.62	6,929.71	15,014.36	180,172.38
					B	90.95	7,276.19	15,765.07	189,180.87
					C	95.50	7,640.00	16,553.33	198,639.97
					D	100.28	8,022.00	17,381.00	208,572.01
	Mid Mgmt Rate Effective 01/01/2021								
Mid-Management	Management/Misc	Commander	40	2204	A	81.77	6,541.76	14,173.82	170,085.83
					B	85.86	6,868.82	14,882.45	178,589.38
					C	90.15	7,211.81	15,625.59	187,507.02
					D	94.65	7,571.86	16,405.69	196,868.32
Mid-Management	Management/Misc	Senior Engineer/Maintenance Manager	50		A	64.05	5,124.34	11,102.73	133,232.74
					B	67.26	5,380.55	11,657.87	139,894.40
					C	70.62	5,649.58	12,240.75	146,889.04
					D	74.15	5,932.06	12,852.79	154,233.49
Mid-Management	Management/Misc	Town Arborist/Parks Manager	25/50		A	58.08	4,646.26	10,066.89	120,802.66
					B	60.98	4,878.57	10,570.23	126,842.72
					C	64.03	5,122.50	11,098.75	133,184.94
					D	67.23	5,378.62	11,653.68	139,844.13

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General Gov Rate Effective 01/01/2021									
Confidential	Confidential/Misc	Jr. Accountant	18		A	41.91	3,352.54	7,263.85	87,166.16
					B	43.78	3,502.42	7,588.57	91,062.86
					C	45.97	3,677.54	7,968.00	95,616.01
					D	48.27	3,861.79	8,367.22	100,406.58
Confidential	Confidential/Misc	Accountant	18		A	48.32	3,865.55	8,375.36	100,504.35
					B	50.74	4,058.94	8,794.36	105,532.36
					C	53.27	4,261.99	9,234.31	110,811.77
					D	55.93	4,474.71	9,695.22	116,342.59
Confidential	Confidential/Misc	Assistant to Chief/Training Manager	40		A	43.71	3,497.14	7,577.13	90,925.61
					B	45.90	3,672.00	7,955.99	95,471.89
					C	48.19	3,855.60	8,353.79	100,245.48
					D	50.60	4,048.38	8,771.48	105,257.77
General Gov Rate Effective 01/01/2021									
General Government	General Gov/Misc	Office Specialist	"12/25/50	3304	A	32.57	2,605.33	5,644.87	67,738.48
					B	34.20	2,735.86	5,927.70	71,132.39
					C	35.91	2,872.84	6,224.49	74,693.90
					D	37.70	3,016.27	6,535.25	78,423.00
General Government	General Gov/Misc	Town Arborist/Public Works Specialist	25	3306	A	50.29	4,022.95	8,716.38	104,596.59
					B	52.80	4,223.85	9,151.68	109,820.14
					C	55.44	4,434.96	9,609.09	115,309.05
					D	58.21	4,656.82	10,089.77	121,077.30

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Group	Job Class	Title	Dept	Code	Step	Hourly	Bi-Weekly	Monthly	Annually
	Police/APOA Rate Effective 07/01/2020								
Police-Civilian/APOA	Police/Misc	Support Service Coordinator/Dispatcher	40	4401	A	38.88	3,110.53	6,739.47	80,873.65
	80 hours shift				B	40.83	3,266.05	7,076.44	84,917.33
					C	42.87	3,429.35	7,430.27	89,163.20
					D	45.01	3,600.82	7,801.78	93,621.36
					E	47.26	3,780.86	8,191.87	98,302.43
Police-Civilian/APOA	Police/Misc	Support Service Coordinator/Dispatcher	40	4402	A	38.88	3,266.05	7,076.44	84,917.33
	84 hours shift				B	40.83	3,429.35	7,430.27	89,163.20
					C	42.87	3,600.82	7,801.78	93,621.36
					D	45.01	3,780.86	8,191.87	98,302.43
					E	47.26	3,969.91	8,601.46	103,217.55
Police-Civilian/APOA	Police/Misc	Code Enforcement	40	4401	A	38.56	3,085.19	6,684.59	80,215.03
	80 hours shift	(new Position 02/17/2015)			B	40.49	3,239.45	7,018.81	84,225.78
					C	42.52	3,401.43	7,369.76	88,437.07
					D	44.64	3,571.50	7,738.24	92,858.92
					E	46.88	3,750.07	8,125.16	97,501.87
Police-Civilian/APOA	Police/Misc	Code Enforcement	40	4402	A	38.56	3,239.45	7,018.81	84,225.78
	84 hours shift	(new Position 02/17/2015)			B	40.49	3,401.43	7,369.76	88,437.07
					C	42.52	3,571.50	7,738.24	92,858.92
					D	44.64	3,750.07	8,125.16	97,501.87
					E	46.88	3,937.58	8,531.41	102,376.96
Police-Civilian/APOA	Police/Misc	Dispatcher/Records assistant	40	4405	A	40.93	3,274.24	7,094.18	85,130.16
	80 hours shift				B	42.97	3,437.95	7,448.89	89,386.67
					C	45.12	3,609.85	7,821.33	93,856.00
					D	47.38	3,790.34	8,212.40	98,548.80
					E	49.75	3,979.86	8,623.02	103,476.24
Police- Per-Diem	80 hours shift	Per-Diem Dispatcher	40		A	40.93	3,274.24	7,094.18	85,130.16
					B	42.97	3,437.95	7,448.89	89,386.67
					C	45.12	3,609.85	7,821.33	93,856.00
					D	47.38	3,790.34	8,212.40	98,548.80
					E	49.75	3,979.86	8,623.02	103,476.24

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Police-Civilian	Police/Misc	Police Trainee	40	4406	D	45.54	3,643.48	7,894.21	94,730.56
Police-Civilian/APOA	Police/Misc	Dispatcher/Records assistant	40	4405	A	40.93	3,437.95	7,448.89	89,386.67
	84 hours shift				B	42.97	3,609.85	7,821.33	93,856.00
					C	45.12	3,790.34	8,212.40	98,548.80
					D	47.38	3,979.86	8,623.02	103,476.24
					E	49.75	4,178.85	9,054.17	108,650.05
	Police/APOA Rate Effective 07/01/2020								
Police-Sworn/APOA	Police/Sworn/84	Police Officer	40	5505	A	49.36	4,146.46	8,984.00	107,808.00
	84 hours shift				B	51.83	4,353.78	9,433.20	113,198.40
					C	54.42	4,571.47	9,904.86	118,858.32
					D	57.14	4,800.05	10,400.10	124,801.24
					E	60.00	5,040.05	10,920.11	131,041.30
Police-Sworn/APOA	Police/Sworn/84	Police Sergeant	40	5520	A	60.06	5,045.28	10,931.44	131,177.23
	84 hours shift				B	63.07	5,297.54	11,478.01	137,736.09
					C	66.22	5,562.42	12,051.91	144,622.89
					D	69.53	5,840.54	12,654.50	151,854.04
					E	73.01	6,132.57	13,287.23	159,446.74
Police-Sworn/APOA	Police/Sworn/80	Police Officer	40	5506	A	49.36	3,949.01	8,556.19	102,674.29
	80 hours shift				B	51.83	4,146.46	8,984.00	107,808.00
					C	54.42	4,353.78	9,433.20	113,198.40
					D	57.14	4,571.47	9,904.86	118,858.32
					E	60.00	4,800.05	10,400.10	124,801.24
Police-Sworn/APOA	Police/Sworn/80	Police Sergeant	40	5528	A	60.06	4,805.03	10,410.89	124,930.69
	80 hours shift				B	63.07	5,045.28	10,931.44	131,177.23
					C	66.22	5,297.54	11,478.01	137,736.09
					D	69.53	5,562.42	12,051.91	144,622.89
					E	73.01	5,840.54	12,654.50	151,854.04
	Rate Effective 07/01/20								
Police-Sworn	Police/Sworn/84	Police Reserve	40		A	49.36	4,146.46	8,984.00	107,808.00
					B	51.83	4,353.78	9,433.20	113,198.40
					C	54.42	4,571.47	9,904.86	118,858.32
					D	57.14	4,800.05	10,400.10	124,801.24
					E	60.00	5,040.05	10,920.11	131,041.30